

## Teacher

Employees and volunteers of Twin Peaks Charter Academy work collaboratively to fulfill the Twin Peaks Charter Academy Mission. The items listed in this job description provide structure to the responsibilities and accountabilities for this position. Metrics will be developed for the position based on the description below. Twin Peaks Charter Academy expects to employ professionals who will work beyond job descriptions creating both fulfilling career environment and successful outcomes for our students. Values we hold high include: Responsibility, respect, citizenship, fairness, trustworthiness, and caring and we expect to see them evidenced in our staff, parents, and students.

### Nature and Scope of Job

The Teacher is responsible for the education of each pupil in their charge while working collaboratively with students, parents, other teachers, and staff to achieve the Twin Peaks Charter Academy mission. Provides an enriched atmosphere where students learn subject matter and skills that will contribute toward their potential for intellectual, emotional, psychological growth and maturation.

### Education and Experience

- Colorado teaching license with appropriate endorsement(s) preferred
- 2 years teaching experience preferred
- Knowledge of and commitment to Core Knowledge and Classical Education
- Demonstrated experience in effectively solving challenging problems through a positive, collaborative approach

### Responsibilities

- Responsible for conducting an organized and professional classroom
- Develops content, format, structure and schedule
- Collaborate with other faculty in delivery of appropriate instructional approaches
- Adapt teaching methods and instructional materials to meet students' varying learning styles and needs
- Communicates professionally and regularly with students, families, and colleagues concerning student academic and behavioral progress
- Attend and participate in all department meetings
- Develop a collegial relationship with parents, students, and staff
- Maintains a discipline and classroom control that fosters a safe and positive environment for all students in accordance with Twin Peaks Charter Academy's protocols
- Facilitate resolution of problems as necessary
- Show empathy and understanding of Twin Peaks Charter Academy's students
- Makes provisions for being available to students and parents for education-related purposes outside the instructional day when required or requested
- Other duties as requested

### Required Knowledge, Skills and Abilities

- Ability to understand diverse learning needs, second language learning and special education modifications
- A belief that all students are capable of learning
- Knowledge of behavior and classroom management techniques
- Ability to set high standards and achieve them
- Ability to openly communicate with students, parents, staff and community members
- Enthusiasm to ensure student engagement
- Ability to be part of and work with a team

Note: This job description is not intended to be an all-inclusive list of duties, responsibilities or qualifications associated with the job. Specific duties may vary and additional duties may be assigned.